

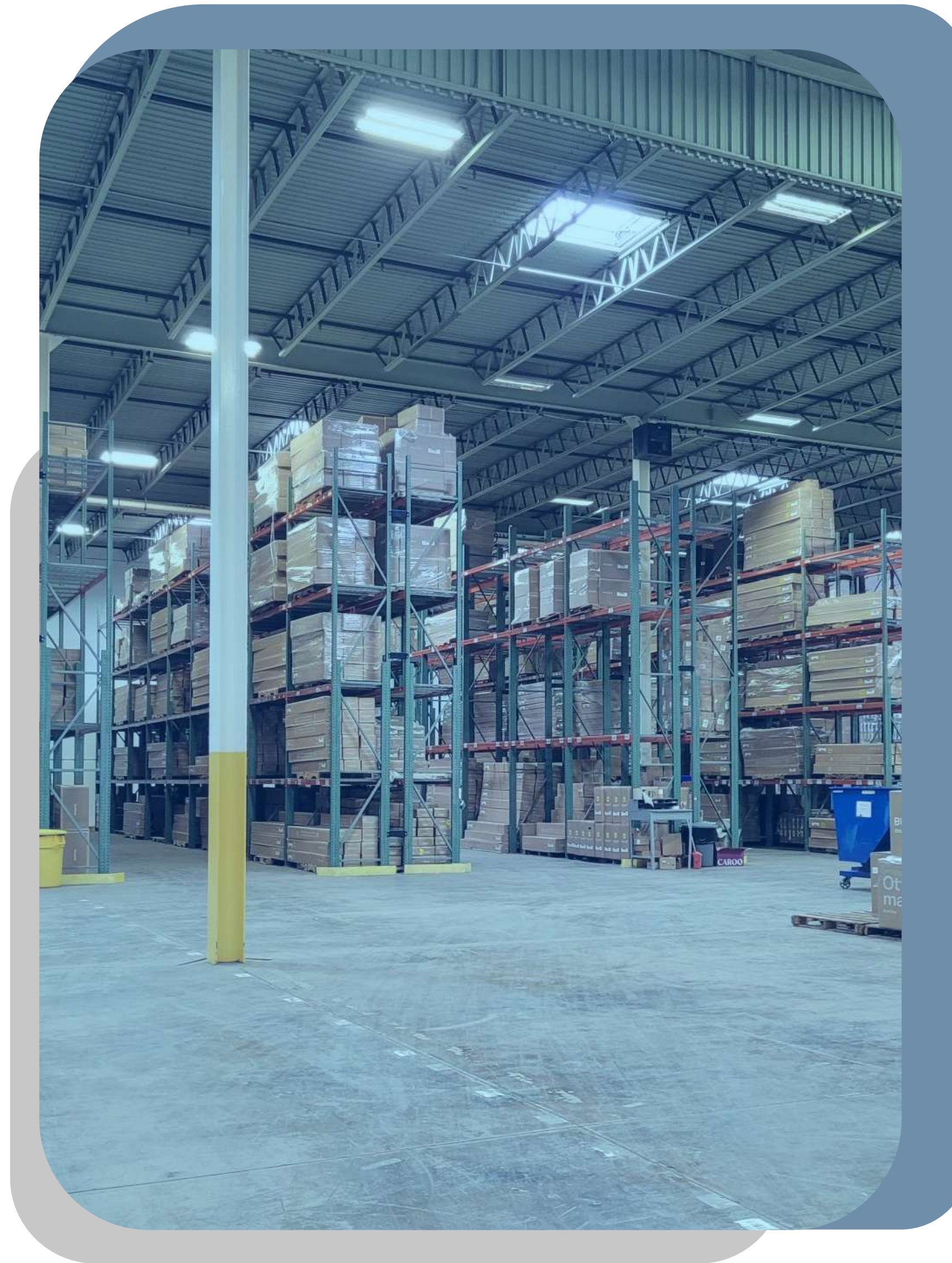
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2023 Company Overview

Who are we?

Inland Star is an asset and non-asset based 3PL that develops, implements, and manages tailored, outsourced supply chain solutions.



Warehousing

Transportation

Fulfillment



Customer Focused Culture

Building and sustaining a truly customer-focused culture is the foundation of delivering awesome results – day after day, order after order – one customer at a time. We integrate three core cultural principles: Partnership, Stewardship, and Ownership. Each plays a vital, complementary role in striving for awesome results for our customer.

Partnership

We work hard to understand our customer's needs and develop strong relationships that in turn help us provide innovative, tailored, effective solutions.

Stewardship

We treat every product and order as our own. Our employees are passionate about the job they do and we hold each other to the highest standards.

Ownership

Our Employee Stock Ownership Plan (ESOP) instills employee pride and commitment servicing customers responsibly and reliably, day after day.

Value Generating Solutions



Increase
Revenues

Manage
Distribution
Costs

Reduce
Working
Capital

Reduce
Fixed
Costs

Value Generation

With



Shareholder
Value

Customer
Value Levers

Inland Star's
Core Capability



Multi-Client

Value Prop: Multi-client warehousing delivers high return at low risk. You pay for logistics services as you need them, sharing labor and other overhead costs with other clients—all with a minimal time commitment.

- High return at low risk
- Shared space & labor
- Flexibility
- Affordability
- Efficiency

Dedicated

In a dedicated warehouse, 100% of site resources deploy to one client. Given the right service needs and requirements, advantages and efficiencies accrue rapidly.

- Turnkey capability
- Single-client stewardship
- Stable monthly billing
- Custom rate structures
- Partnership approach



Competitive rates - Exceptional Service - Safety and Security



Let DIR Transportation, LLC provide you with a one-stop solution for all your transportation needs. We specialize in hazardous materials, refrigerated services, drayage, and dedicated operations.

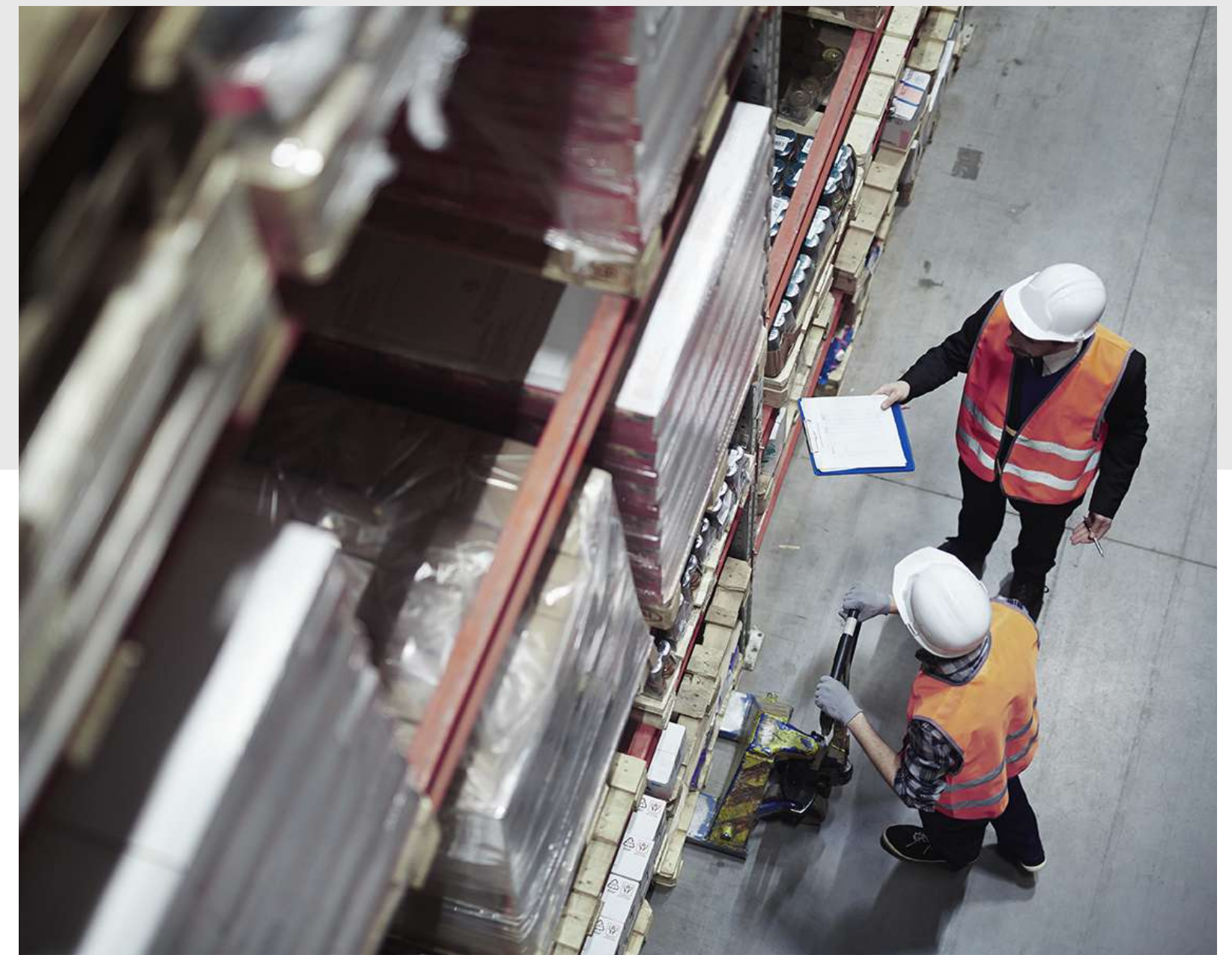
- Nationwide TL and LTL services, including drayage.
- Exceptional Customer Service
- Specializing in Hazardous Materials Transportation
- Web-based transportation management.
- Expedited/ JIT services available.

Omnichannel Fulfillment

We're flexible – and driven to perform.

Whether your products are direct to a customer's door step, big box retailer or an Amazon warehouse, Inland Star will provide a seamless experience

- e-commerce and retail fulfillment
- Subscription based fulfillment
- Custom packaging and kitting assembly
- Same Day Shipping
- Vendor Compliance Management
- .edi and .api integration



EHS³

Risk Mitigation & Compliance Protect Your Brand



Environmental

Facilities engineered to protect against environmental damage



Health

Systematic safeguards of employee and community health & wellness



Safety

Strict adherence to building & fire codes with well-documented procedures and thorough safety training.



Security

Certified security systems deploying anti-terrorist technologies

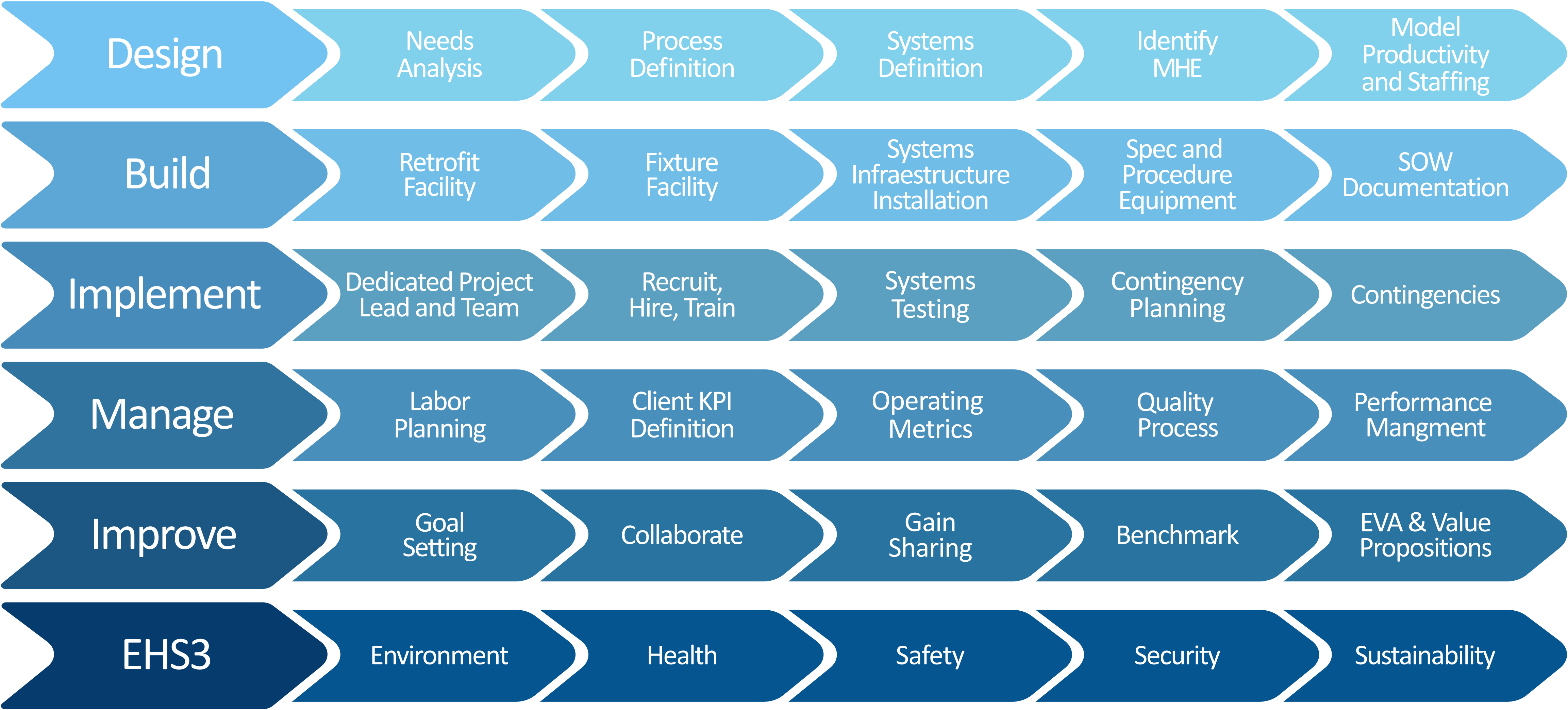


Sustainability

Energy-efficient technologies, conservation & recycling practices



Solution Roadmap & Project Management





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