

2026 Company Overview

## Who are we?

Employee-Owned 3PL for Warehousing, Fulfillment & Transportation

We develop, implement, and manage tailored, outsourced supply chain solutions, built for accuracy, visibility, and on-time performance across CA + PA.

Our ESOP culture keeps us accountable to Do It Right® on every order.



#### Partnership

We align to your goals and design fit-for-purpose operations.

#### Stewardship

We treat every product and order as our own.

#### Ownership

ESOP accountability, consistent quality you can measure.



## Industries We Serve

Tailored warehousing and fulfillment for regulated consumer and industrial supply chains. From food-grade handling to Non Hazzardous chemical storage, our ESOP team delivers accuracy, compliance, and coast-to-coast reach with real-time visibility and **EDI/API** connectivity.













Scan-verified, traceable, and on time from intake to final delivery



## Value Generating Solutions



Turn these value levers into real results with

### One Touch | One System | One Team



### Multi-Client Warehousing

Multi-client warehousing delivers high return at low risk. You pay for logistics services as you need them, sharing labor and other overhead costs with other clients, all with a minimal time commitment.

- Variable billing with scalable space/labor; rapid onboarding
- WMS with RF + EDI/API integrations for live inventory control
- Pick/pack/ship, kitting/labeling, cross-dock—Food & Beverage, Consumer Goods, and Non Hazzardous industrial products

# Multi-client Warehouses

Elastic capacity across Visalia (Central Valley), Los Angeles, and Harrisburg, so you pay only for what you use. Shared space and labor keep costs variable while our ESOP-driven teams deliver accurate fulfillment, real-time visibility, and EHS<sup>3</sup> safeguards to protect your brand coast-to-coast.





### Contract Logistics

In a dedicated warehouse, 100% of site resources deploy to one client. Given the right service needs and requirements, advantages and efficiencies accrue rapidly. by our ESOP ownership culture to Do It Right<sup>®</sup>.

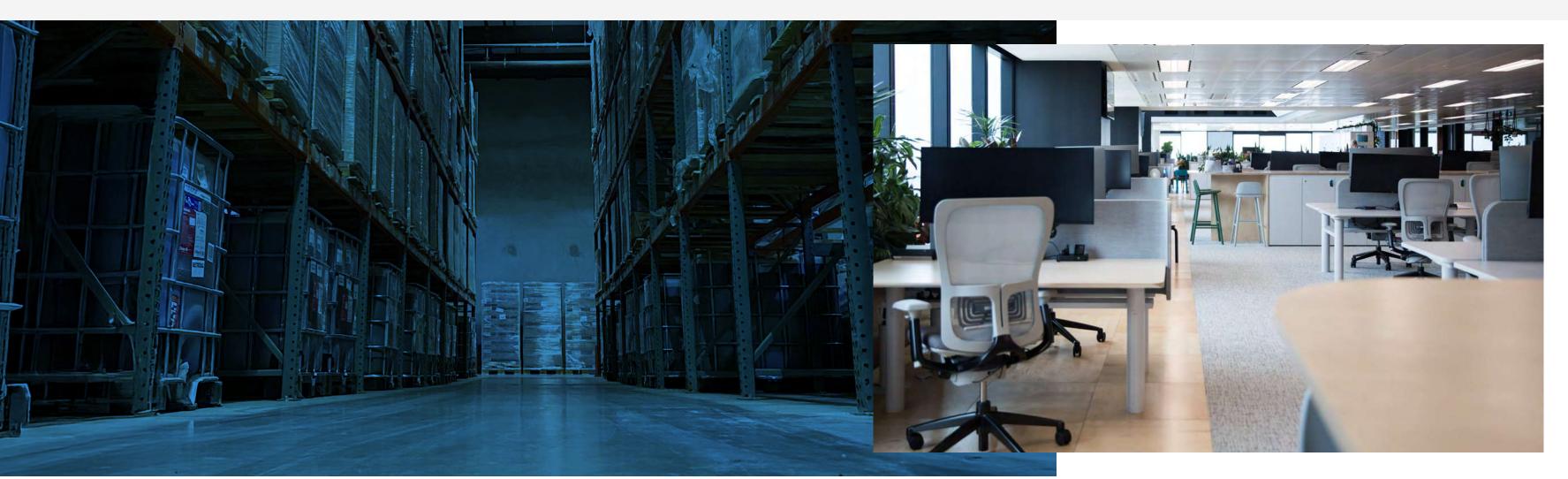


# Dedicated Warehouses

Exclusive, single-client operations where 100% of site resources are engineered around your SOPs and volume, driving faster ramps and tighter control. Inland Star stands up turnkey programs design, staffing, systems, KPIs with predictable monthly billing and custom rate structures, all under our EHS<sup>3</sup> protection. Backed by our ESOP culture, you get owners on the floor focused on accuracy, safety, and continuous improvement.







# Corporative Headquarters

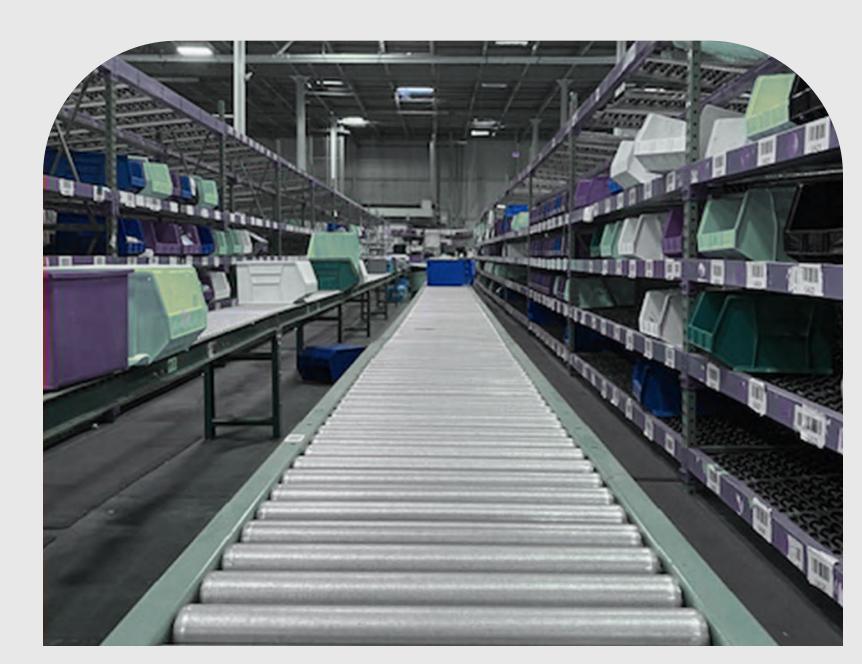
Located in Fresno, CA, our headquarters drives strategic planning, compliance, and customer success. Home to our leadership, IT, and safety teams ensuring every Inland Star site operates with precision, visibility, and the Do It Right® standard.

## Omnichannel Fulfillment

We're flexible and driven to perform.

Stand up fast across CA + PA with scan-verified pick/pack, marketplace compliance, and real-time EDI/API visibility, driven by an ESOP team that Do It Right®.

- Direct-to-consumer and online retail fulfillment with same-day order processing.
- Amazon Marketplace workflows (FBM) plus FBA prep and compliance support.
- Retail and marketplace labeling (GS1-128/UCC-128) with full EDI 856 ASN visibility.
- Seamless integrations via EDI + API for multi-channel inventory sync.
- One inventory feed across channels for true omnichannel execution.





## Technology & Integration

Inland Star connects your stack to our WMS/TMS for a single source of truth live dashboards, audit-ready data.



- EDI/API integrations to ERP/OMS and marketplaces (e.g., Shopify, Amazon).
- Live portal for inventory, orders, shipments, ASNs/PODs, and scheduled reports.
- RF scanning end-to-end: receiving, putaway, pick/pack, cycle counts; lot/batch + FEFO.
- Retail/marketplace compliance: GS1-128 labels, routing-guide steps, FBA prep/FBM.
- Fast onboarding with in-house mapping, testing, go-live, and KPI/SLA governance.





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### Risk Mitigation & Compliance Protect Your Brand



#### Environmental

Facilities engineered to protect against environmental damage



#### Health

Systematic safeguards of employee and community health & wellness



#### Safety

Strict adherence to building & fire codes with well-documented procedures and thorough safety training.



#### Security

Certified security systems deploying anti-terrorist technologies



#### Sustainability

Energy-efficient technologies, conservation & recycling practices



Employee-owned, bi-coastal 3PL that designs and runs warehousing and fulfillment programs tailored to your SKUs and channels unlocking speed, accuracy, and control.

- Operating models: Contract Logistics (dedicated) and Multi-Client.
- Tech: real-time WMS/TMS, EDI/API integrations, RF-verified inventory.
- Compliance: food-grade standards; NON-HAZ industrial/chemical handling.
- Governance: SLAs, QBRs, and transparent, stable billing.

## Our Network

#### Fresno (Corporate Address)

7789 N. Ingram Ave, Suite 105 Fresno, CA 93711

Mailing Address: PO Box 26764 Fresno, CA 93729

(559) 237-2052



#### Los Angeles

**Multi-Client** 

2132 E. Dominguez St. Bldg. A, Carson, CA 90810

(310) 762-6212

#### Harrisburg, PA

**Multi-Client** 

3400 Industrial Road, Harrisburg, PA 17110

(717) 908-8500

#### Fresno, CA (Chestnut): Dedicated

3400 Industrial Road, Harrisburg, PA 17110

(717) 908-8500

#### Visalia, CA (Kelsey)

**Multi-Client** 

791 N. Kelsey, Visalia, CA 93291

(559) 651-1110

#### Visalia, CA (N.Plaza)

Dedicated

1801 N. Plaza, Visalia, CA 93291

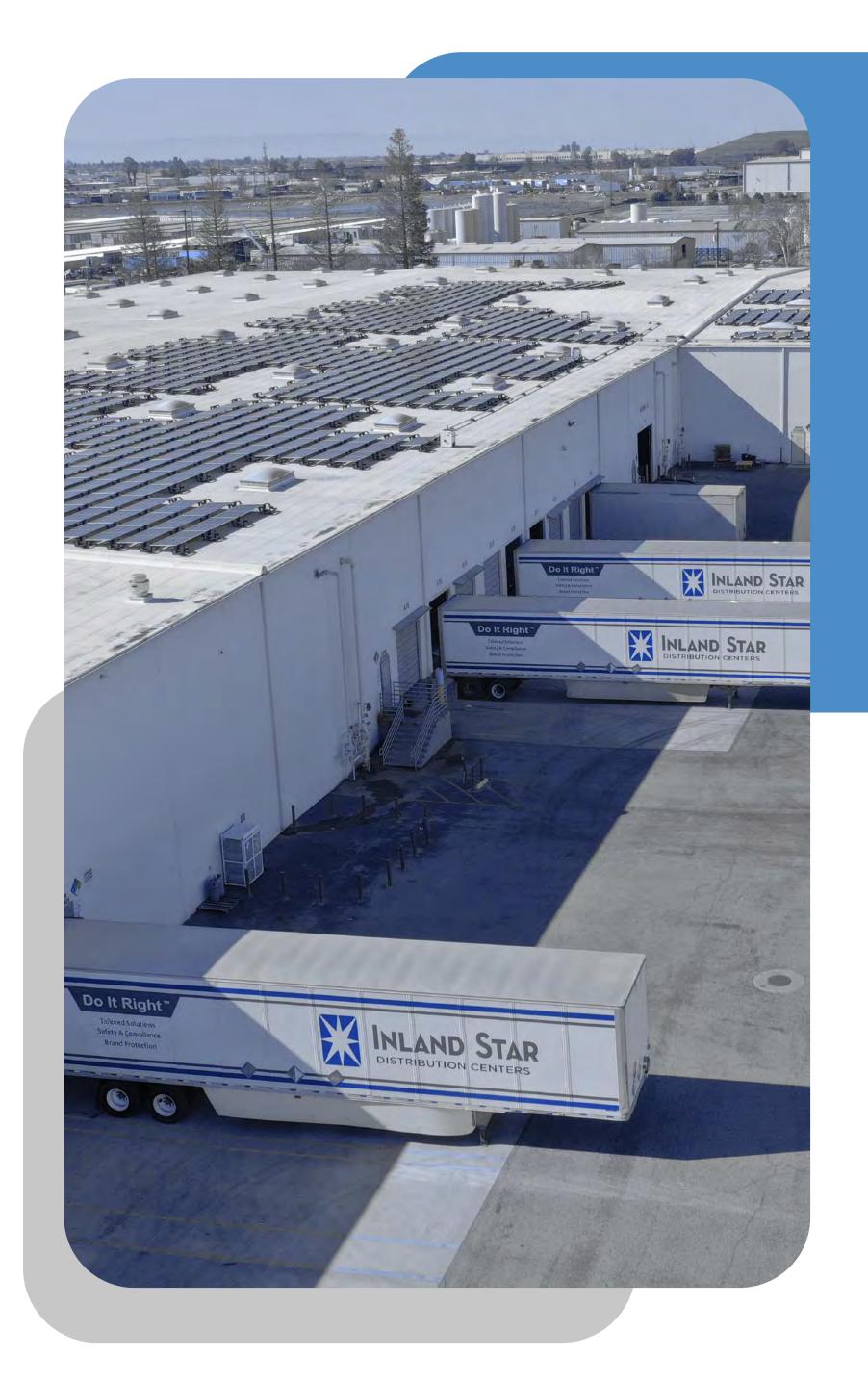
(559) 365-7632

#### Visalia, CA (k2)

**Multi-Client** 

811 B Kelsey Street Visalia, CA 93291

(559)-304-4301



# Do It Right®

## www.inlandstar.com

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#### Competitive rates - Exceptional Service - Safety and Security



Let DIR Transportation, LLC provide you with a one-stop solution for all your transportation needs. We specialize in hazardous materials, refrigerated services, drayage, and dedicated operations.

- Nationwide TL and LTL services, including drayage.
- Exceptional Customer Service
- Specializing in Hazardous Materials Transportation
- Web-based transportation management.
- Expedited/JIT services available.